

Agenda for a meeting of the Regeneration and Environment Overview and Scrutiny Committee to be held on Tuesday, 22 February 2022 at 5.30 pm in City Hall, Bradford

Members of the Committee – Councillors

LABOUR	CONSERVATIVE	LIBERAL DEMOCRAT
Mohammed Kamran Hussain Cunningham Dearden Hussain	Heseltine Herd Felstead	Ahmed

Alternates:

LABOUR	CONSERVATIVE	LIBERAL DEMOCRAT
Berry Choudhry Mukhtar A Ahmed Shafiq	Barker Clarke Davies	R Sunderland

Notes:

- This agenda can be made available in Braille, large print or tape format on request by contacting the Agenda contact shown below.
- The taking of photographs, filming and sound recording of the meeting is allowed except if Councillors vote to exclude the public to discuss confidential matters covered by Schedule 12A of the Local Government Act 1972. Recording activity should be respectful to the conduct of the meeting and behaviour that disrupts the meeting (such as oral commentary) will not be permitted. Anyone attending the meeting who wishes to record or film the meeting's proceedings is advised to liaise with the Agenda Contact who will provide guidance and ensure that any necessary arrangements are in place. Those present who are invited to make spoken contributions to the meeting should be aware that they may be filmed or sound recorded.
- If any further information is required about any item on this agenda, please contact the officer named at the foot of that agenda item.
- On the day of the meeting you are encouraged to wear a suitable face covering (unless you are medically exempt)

From:
Parveen Akhtar

To:

City Solicitor

Agenda Contact: Su Booth - 07814 073884

Phone: 07814 073884

E-Mail: susan.booth2@bradford.gov.uk

A. PROCEDURAL ITEMS

1. ALTERNATE MEMBERS (Standing Order 34)

The City Solicitor will report the names of alternate Members who are attending the meeting in place of appointed Members.

2. DISCLOSURES OF INTEREST

(Members Code of Conduct - Part 4A of the Constitution)

To receive disclosures of interests from members and co-opted members on matters to be considered at the meeting. The disclosure must include the nature of the interest.

An interest must also be disclosed in the meeting when it becomes apparent to the member during the meeting.

Notes:

- (1) Members may remain in the meeting and take part fully in discussion and voting unless the interest is a disclosable pecuniary interest or an interest which the Member feels would call into question their compliance with the wider principles set out in the Code of Conduct. Disclosable pecuniary interests relate to the Member concerned or their spouse/partner.*
- (2) Members in arrears of Council Tax by more than two months must not vote in decisions on, or which might affect, budget calculations, and must disclose at the meeting that this restriction applies to them. A failure to comply with these requirements is a criminal offence under section 106 of the Local Government Finance Act 1992.*
- (3) Members are also welcome to disclose interests which are not disclosable pecuniary interests but which they consider should be made in the interest of clarity.*
- (4) Officers must disclose interests in accordance with Council Standing Order 44.*

3. MINUTES

Recommended –

That the minutes of the meetings held on 11 January 2022 be signed as a correct record (previously circulated).

(Su Booth -07814 073884)

4. REFERRALS TO THE OVERVIEW AND SCRUTINY COMMITTEE

Any referrals that have been made to this Committee up to and including the date of publication of this agenda will be reported at the meeting.

5. INSPECTION OF REPORTS AND BACKGROUND PAPERS

(Access to Information Procedure Rules – Part 3B of the Constitution)

Reports and background papers for agenda items may be inspected by contacting the person shown after each agenda item. Certain reports and background papers may be restricted.

Any request to remove the restriction on a report or background paper should be made to the relevant Strategic Director or Assistant Director whose name is shown on the front page of the report.

If that request is refused, there is a right of appeal to this meeting.

Please contact the officer shown below in advance of the meeting if you wish to appeal.

(Su Booth – 07814 073884)

B. OVERVIEW AND SCRUTINY ACTIVITIES

6. CLIMATE AND SUSTAINABILITY

1 - 22

The report of the Strategic Director, Place (**Document “M”**) will be submitted to provide an overview of progress on sustainable development and climate action by the Council. It includes key headlines and summarises the wider context for this work including West Yorkshire, national legislative and policy changes from Government.

Recommended –

That Members note the report and that an update report will be submitted in 2022-23

(Jamie Saunders – 01274 434123)

7. SKILLS FOR WORK UPDATE

23 - 48

The report of the Chef Executive (**Document “T”**) will be submitted to provide Members with an update on Skills for Work - the Council's delivery arm for Apprenticeships, and Adult, Family and Community learning - including details of achievements, the impact of Covid and future plans.

Recommended –

1. **That Members note the content of this report, the challenges posed by the pandemic to the service,**

- and mitigating actions undertaken;
2. That Members welcome the continued success of SfW's Apprenticeships programme across the District, and the progress made in recovering Adult and Community Learning provision in 2021/22 to date;
 3. That Members promote and support the Community and Family learning provision available in the localities to stimulate residents' engagement with the programme; and
 4. That Members consider current delivery data (Appendix 2) and community settings (Appendix 4) and facilitate appropriate connections to additional venues and/or community groups that may increase the reach of the service within disadvantaged communities.

(Phil Hunter - 07896 727653)

8. WORK PROGRAMME

49 - 54

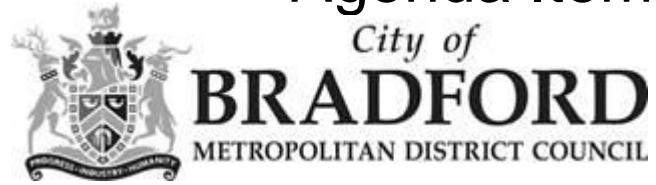
The report of the Chair (**Document "U"**) will be submitted to the Committee to provide the latest version of the work plan for 2021-22.

Recommended –

That the Work programme 2021-22 continues to be regularly reviewed during the year.

(Caroline Coombes - 07970 413828)

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Report of the Strategic Director – Place to the meeting of the Regeneration and Environment Overview and Scrutiny Committee to be held on 21st December 2021

M

Subject:

Sustainability and Climate Action Update

Summary statement:

This report provides an overview of progress on sustainable development and climate action by the Council. It provides key headlines and summarises the wider context for this work including West Yorkshire , national legislative and policy changes from Government.

EQUALITY & DIVERSITY:

Environmental management and stewardship by Bradford Council is part of the legal and non-statutory basis for the authority. Many environmental issues, including climate challenges are undertaken in partnership and as non-statutory functions. Equality and Diversity challenges and opportunities are taken into account in formal plan making and service management. The wider sustainable development approach seeks to bring environmental, social, economic and cultural issues together as part of the longer term governance and stewardship of the organisation and district.

Jason Longhurst
Strategic Director - Place

Portfolio:

Healthy People, Healthy Places

Report Contact: Jamie Saunders Policy
Officer
Phone: (01274) 434123
E-mail: Jamie.saunders@bradford.gov.uk

Overview & Scrutiny Area:

Regeneration and Environment

1. SUMMARY

- Members of the Regeneration and Environment Overview and Scrutiny Committee are asked to consider the report as an overview of the work on sustainable development and climate action. A Sustainable Development Action Plan was approved by Executive in March 2020 and this has subsequently been followed by the adoption of the Council Plan 2021-25 as well as the approval by the Wellbeing Board of the District Plan 2021-25.
- The ongoing Covid-19 pandemic, the disruption and prioritisation of the response by the Council has clearly altered the context and progress on managing many developmental challenges and opportunities. This is brought to members' attention as part of the context for this report.
- There is a substantial and significant amount of legislative, policy and operational change surrounding environmental management, climate action and sustainable development. This includes the government's Net Zero Strategy, the Budget and Spending Review 2021, the Integrated Rail Plan and the Environment Act which passed into Law on the 10th November 2021. The West Yorkshire Climate and Environment Plan (approved in October 2021) is also highlighted.

2. BACKGROUND

- 2.1 Regeneration and Environment Overview and Scrutiny Committee last received a Climate Emergency Update report on these matters in February 2020.
- 2.2 Executive approved the Sustainable Development Action Plan in March 2020. The Council Plan 2021-25 was adopted by Full Council (and includes a dedicated Sustainable District Priority (Appendix 1). The District Plan was presented and approved by the Wellbeing Board in August 2021, this endorses sustainability and the sustainable development goals (SDGs) as well as directing partnerships to work on climate and environmental priorities. The 2040 Vision as discussed at Committee in early 2020 did not progress as planned.
- 2.3 Full Council in October 2021 passed a resolution promoting Bradford District as the UK's leading clean growth city district and setting the mandate, following the Council Plan, to promote the ongoing transition towards a more sustainable future.

3. REPORT ISSUES

- 3.1 Despite covid-19 disruptions since spring 2020, a significant amount of investment and delivery has continued both on the measures set out by the council that directly take forward climate action and across the whole organisation as enablers of a more sustainable District.
- 3.2 The headlines are reported through Council Plan reporting with the Half Year Performance report being presented to Executive on the 7th December 2021. These include some of the key initiatives and measures being taken by the Council. These were also presented to Full Council on the 12th October by the Portfolio Holder – Healthy Places, Healthy People and the Executive Assistant for Climate Emergency.
- 3.3 Regular updates have also taken place via Council communications and social media,

including the Climate Action email bulletin that has over 3,000 subscribers. There was a dedicated COP26 edition and this was complemented by a dedicated version of Backing Bradford (which goes out to over 4,000 subscribers).

3.4 Of critical importance to climate action is the progress being made on the Clean Air Plan and preparations for the £50m clean air programme over the next seven years. This is expected to contribute to a reduction of 150,000t of CO₂e emissions through the life of the investment. Engagement with businesses in summer 2021 is already leading to clean air compliant, low-carbon vehicles and taxis securing air quality, health and economic benefits. This work was recognised by the LGC winning the Climate Response Awards 2021.

3.5 The North Sea Region BEGIN project (Blue green infrastructure through social innovation) focusing on climate adaptation/sustainability won in the Green Europe 'Green and Resilient Communities in Rural and Urban Settings' peoples choice but also the overall best project in the Regiostars awards. These have become Europe's label of excellence for EU-funded projects, which demonstrate innovative and inclusive approaches to regional development. Each year hundreds of projects compete in five categories: Smart Europe, Green Europe, Fair Europe, Urban Europe, and the topic of the year. The overall objective of BEGIN is to demonstrate at target sites – Shipley-Canal Road Corridor - how cities can improve climate resilience with Blue Green Infrastructure involving stakeholders

3.5 As part of deepening the Council's work on addressing climate action informed by science-based targets the authority signed up to Race to Zero (Details in Appendix 3) and joins over 1,000 other local authorities across the world in working and sharing progress. This will be reported on in future years through the Carbon Disclosure Project CDP Unified Reporting platform

3.6 Officers have utilised the CDP Unified Reporting Platform over the last four years to collate evidence and benchmark progress, The submission for 2021 was completed in July and an assessment and scoring was presented back to the authority in November (details in Appendix 4). For the first time, the submission will be made public from 2022 via the CDP Open Data Platform. It provides an internationally recognised, transparent benchmark, weighted on climate mitigation and adaptation. There are a small number of A grade authorities across the world and only 11 in the UK for 2021. Engagement with CDP and benchmarking against these UK Councils will form part of the preparations for the 2022 submission.

3.7 There has been significant progress by key partners across the District. This includes InCommunities developing and approving a sustainability plan and budget for the retrofit of their social housing stock; decarbonisation and adaptation planning by Yorkshire Water and the ongoing investment by Northern Powergrid and Northern Gas Networks in the district's critical infrastructure. The Hospitals and NHS partners are also delivering on the NHS Net Zero and green plans. There have also been a number of private sector partners contributing to this work including Bradford Live, Muse (One City Park) and Yorkshire Water/Keyland Developments bringing forward the Esholt eco-industrial and positive living development.

3.8 The Woodland Trust are working in partnership on 17 acres of land at Holme House Wood which will become Captain Tom’s Memorial Woodland, in tribute to the Keighley-born charity fundraising hero. Existing woods will be extended, with the planting of more than 3,000 hedgerow trees and shrubs – including hawthorn, hazel and field maple. The woodland falls within the White Rose Forest – part of the Northern Forest, where the trust and partners plan to plant over 50 million trees between Hull and Liverpool. Planting and other works at the site will begin in March and are expected to be complete by next autumn.

3.9 Work has continued across the key partnerships led by the Wellbeing Board, and through the pandemic the Economic Recovery Board has overseen a plan and investment that took key elements of the existing Economic Strategy including a focus on supporting the green economy and key initiatives.

3.10 The Sustainable Development Partnership, as a private sector led board has worked with key Bradford District businesses to shape and unlock investment proposals for sustainable development. These have included sustainable food supply systems, low-carbon infrastructure, low carbon fuels for fleet and lorries including EV and hydrogen, small business support, and critically support to business involved in advanced manufacturing.

3.11 The Council continues to work with West Yorkshire Combined Authority (WYCA) and with the Mayor of West Yorkshire on regeneration, recovery and devolution, taking forward clean growth and environmental resilience. The West Yorkshire Climate and Environment Plan was approved in October 2021 as a joint framework for addressing decarbonisation, nature recovery, climate risk, jobs and skills, green finance, and supporting a fair, just and lasting transition to a sustainable region. Priorities for the next three years are set out in Appendix 5. A report on COP26 and the Plan was presented to WYCA on 9th December 2021.

4. FINANCIAL & RESOURCE APPRAISAL

4.1 The Council allocated £1m to climate action in the 2020/21 Budget alongside over £20m in capital allocations. Due to the disruptions caused by the ongoing response to the pandemic, most of this was rolled over into 2021-22 with capital re-profiled over future years for delivery.

<p>£1m 2020-21 some rolled over into 2021-22</p>	
<p>Community Climate Action Fund</p> <p>Tree for Every Child</p>	<p>Proportion of £360,000 spent. Reports will go to each Area Committee for the year end on their allocation and use of £50k. All areas spent all their allocation £300k. Project planning for the remaining £60,000 is underway.</p> <p>Linked to overall tree planting investment and Woodland Strategy <u>Tree for every child £250k</u> £27k spent last year, expectation £99k will be spent in</p>

- Transforming Cities Fund
- Shipley and Keighley Towns Funds
- Levelling Up Fund
- Flood defence – Water Management issues brought to Committee 2021-22.

5. RISK MANAGEMENT AND GOVERNANCE ISSUES

5.1 Cllr Ferriby Portfolio Holder Healthy People and Healthy Places has the responsibility for sustainability and addressing climate challenges. Sustainable development and regeneration rests with Cllr Ross-Shaw. There is a dedicated Executive Assistant who reports to both portfolio holders and also covers problem plastics and fairtrade issues. Jason Longhurst, Strategic Director – Place leads on this work for Council Management Team.

5.2 There are a wide range of strategic, tactical and practical risks incorporated within and across the Council’s corporate risk register. Fundamental issues of fossil fuel availability and costs, ‘carbon’ regulation and legislation and market responsiveness and innovation clearly highlight key areas through which the authority, partners, suppliers and citizens are managing the complex and interconnected nature of sustainability.

5.3. The COP26 conference updated international agreements and national mechanisms and commitments for investment and action. This is expected to further develop into 2022 and shape the operating environment for the Council, organisations and residents of the district. The UK legal position is set in the Climate Change Act and subsequent amendments seeking to secure a ‘net zero’ UK by 2050. The Environment Act was passed through Parliament in November 2021. The Local Government Association is currently assessing the key issues and impacts of this far-reaching legislative regime for environmental regulation and for local government. LGA continue to call for the powers and resources to support delivering the Net Zero Strategy, reflecting on a lobbying programme across the key sectors such as buildings, transport, power and nature, and cross-sector themes such as community engagement, skills and finance. They are also calling on government to provide fair funding to local government to cover covid-costs in full, to support social care funding and ensure Councils have the financial stability and resources to enhance their work as place-shapers and enablers of long-term wellbeing, resilience and prosperity. LGA is working to strengthen the relationship between local and central government especially on an overall framework for delivering climate change adaptation and mitigation.

5.4 New guidance for local authorities on Climate Risk, adaptation literacy and resilience is expected shortly. This is being prepared by Local Partnerships with support from the Environment Agency and other bodies.

5.5 WYCA became a Mayoral Combined Authority in early 2021 and the WY Mayor was elected on the 9th May. There have been subsequent changes to the governance of WYCA including changes to the main committees. The Climate, Energy and Environment and CEE Committee, led by Cllr Swift (Calderdale, WY portfolio holder for CEE) has replaced the Green Economy Panel. Cllr Ferriby represents Bradford Council on the Committee. The West Yorkshire Climate and Environment Plan contributes to the Councils’ work on sustainability. It is a cornerstone of joint work on decarbonisation,

nature recovery, climate risk and readiness, green finance, jobs and skills. Partnership working arrangements and co-delivery plans are under development.

The wider strategic work on clean growth and practical systems change comes through other strategies, programmes and services. These include the Bus Strategy, Mass Transit, Active Travel, urban regeneration and housing, Digital framework and other elements of the devolution deal itself. There is ongoing work and partnership development between the 5 Councils and WYCA to capture and present a whole systems view of investment, delivery and impact.

5.6 Yorkshire Leaders Board has prioritised climate action and has also supported the Yorkshire and Humber Climate Commission. The Commission has recently launched its action plan and is now working with stakeholders on how the identified actions play out in different sectors and different levels of government. Work is progressing to work with each Local Authority and with citizens and businesses to consider the challenges and proposals put forward for the region..

6. LEGAL APPRAISAL

This overall coordination and development work falls under the general powers of the authority, it is not covered by any specific statutory duty and does not receive any additional funding or support from Central Government.

Clarification on the roles, responsibilities, resources for local government in supporting climate action was the subject of a recent National Audit Office report. The Government reply and position on local government was still awaited as this report was being prepared.

The Government's Net Zero Strategy acknowledges the recent assessment by the National Audit Office of the fragmented funding landscape that local authorities currently face. It recognises that longer-term and more coordinated funding streams can stimulate investment and deliver better value-for money and pledges to explore opportunities to consolidate funds to this end.

The Climate Change Committee CCC states that partnership working ought to promptly develop an agreed understanding of the role of local government in delivering Net Zero. Furthermore, Government are recommended to ensure that critical enabling processes, such as the planning system and appraisal methodologies, are properly aligned to these pathways. CCC states that coherent, predictable and long-term funding settlements will help realise effective local delivery that works across communities

7. OTHER IMPLICATIONS

7.1 EQUALITY & DIVERSITY

The work to address the climate emergency acknowledges that in most cases the poorest and most vulnerable, globally and locally, will and are facing the adverse consequences of the crisis. As the response develops more detailed work to address equity, fairness and equality will progress – especially for investment and scheme design.

Work at the city-region level is also focussed on ensuring a fair and just transition,

especially for the many communities and businesses that are dependent upon or fundamentally connected to the existing fossil fuel economy.

Specific policy changes and initiatives undertake more detailed Equalities Impact Assessments as necessary

7.2 SUSTAINABILITY IMPLICATIONS

This report provides an overview of the work underway to progress and deliver on a more sustainable and inclusive district. The Clean Growth ambition will develop through the next six months to provide improved programming and reporting on initiatives, schemes, delivery and impact across all place-based investment.

2020 marked the beginning of the UN Decade of Delivery for the Sustainable Development Goals (SDGs) and the Local Government Association endorsed the SDGs in Summer 2019. The shared mission to secure a sustainable and inclusive district that works for everyone is central to local efforts not only improving quality of life within the UK but also striving to play a positive role for other communities and environments across the world.

As endorsed in the District Plan and Council Plan this provides a wider systems view and context for emissions reduction, adaptation, integrated climate action and creating more prosperous, resilient and healthy places.

Critically, work is underway to reposition the response to climate and environmental challenges, social issues and economic prosperity within a more refined and integrated sustainability approach with the District being positioned and shaped as the UK's leading clean growth city district (Full Council October 2021).

There were a significant number of connected and parallel announcements to the recent COP26 process – for international, national and local levels of government and action. A sub-regional update on COP26 itself was presented to the Local Enterprise Partnership Board in November.

Alongside COP26, the Government along with many hundreds of organisations released materials relating to sustainability, climate action, adaptation, finance and more. There is no single curated summary of all of these and many will filter down and through to local authorities in the months ahead. One example launch in November includes HM Government Department for Education DfE draft Sustainability and Climate Change strategy for education and children's services systems, that as well as covering the schools sector, the draft strategy is currently proposed to apply to all actors in the education sector, including to further and higher education.

7.3 GREENHOUSE GAS EMISSIONS IMPACTS

This report reflects the overall progress on Council and District emissions

Bradford Council	Bradford District
To update	District Emissions (CO2 emissions per capita per year) are reported in public through the District Dashboard in line with

<p>Bradford Council's emissions Council Buildings 223,119 Tonnes, 2020/20213,119 Tonnes, 2020/2021</p> <p>Emissions from buildings reported as KPI in Council Plan Mid Year Performance Report</p> <p>Energy performance is reported through management, overview and scrutiny and to Government (BEIS) as well through to the Carbon Disclosure Project (CDP)</p> <p>Scope 1& 2 (1) and Scope 3 – as defined (1)</p> <p>On Scope 3 emissions a shared research project across the region has provided initial support to identify and work with embodied emissions in supply chains, products and goods. The LGA has recently published a Sustainable Procurement toolkit that features emissions management alongside other key environmental, social and economic issues and risks.</p>	<p>HM Government (Business Energy and Industrial Strategy, BEIS). This also features as one of the key measures for the District Economic Strategy and is reported through to the Economic Partnership.</p> <p>2019 – District 3.8 tonnes Co2e per head, compared to 6.3 tonnes for Yorkshire and Humber, and a UK average of 5.6 tonnes</p> <p>(based on emissions allocated on an 'end-user' basis, except for the energy industry emissions are allocated to where production takes place)</p> <p>Similar to the UK and regional position, emissions have continued to reduce – but all need to reduce further and faster in line with legislation, policy ambitions and real-world impact.</p>
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This report does not try to reflect or report on a fully comprehensive emissions profile, modelling or reduction management.

The Government Net Zero Strategy recognises that 30 percent of the emissions reductions that will be needed depend on actions that involve local authorities. It represents a positive first step in acknowledging the role local leaders can play in engaging their communities and delivering change that works within their local contexts, and in identifying steps to unlock effective local delivery.

WYCA (with the five WY LAs) continue to work on a carbon impact assessment methodology, toolkit and training for key transport and regeneration schemes. This will be ready for use by scheme promoters and WYCA in 2022.

7.4 COMMUNITY SAFETY IMPLICATIONS

The ethos behind the practical scale work on addressing environmental challenges and creating sustainable communities is to support and enable local people and groups to be involved in the care and stewardship of the local environment. Continuing to take a proactive approach to local environmental action seeks to reduce and minimise the impact of antisocial behaviour and environmental crime and build pride in local places.

7.5 HUMAN RIGHTS ACT

None related or arising directly from this report

7.6 TRADE UNION

Work on sustainability and clean growth is embedded across key statutory functions of the local authority as well as within locally funded approaches to better manage the environment, undertake effective place-making and maintenance activities that are required to support and enable prosperity, wellbeing and resilience.

The Clean Growth ambition seeks to develop a modern, viable and resilient economy that supports a just transition, supporting employees, workers, organisations and communities to have the skills and livelihoods necessary for the twenty first century.

7.7 WARD IMPLICATIONS

The work on sustainability and clean growth affects all 30 wards. Area Committees and front-line ward members are directly involved in place-making and development to address immediate concerns as well as to support longer term positive place management. The Community Climate Action Fund 2020-22 provides one example where neighbourhood level community involvement and action has been supported by the authority.

Reports on the allocation of the Fund and the projects supported are to be taken to each Area Committee as part of the standard reporting processes.

The Parish and Town Councils and local community organisations active across the District : Service and Area teams are working to connect Ward Plans and community activity to the broader challenges of climate action, resilience and supporting sustainable communities..

7.8 IMPLICATIONS FOR CORPORATE PARENTING

None related or arising directly from this report.

7.9 ISSUES ARISING FROM PRIVACY IMPACT ASSESMENT

None related or arising directly from this report.

8. NOT FOR PUBLICATION DOCUMENTS

None

9. OPTIONS

This report is a general update and high level summary of key developments, investment and actions in support of sustainable development and the response to key climate and environmental challenges. Members questions and views on the matters presented will

inform and support work planning and coordination activities.

10. RECOMMENDATIONS

Members are asked to note the report and an update report be scheduled for Committee in 2022-23.

11. APPENDICES

Appendix 1 – Council Plan 2021-2025 – Sustainable District

Appendix 2 - Sustainable Development Action Plan – Summary of Progress 2021

Appendix 3 – Bradford Council Race to Zero 2021

Appendix 4 – Bradford Council Carbon Disclosure Project Assessment 2021

Appendix 5 – Summary of WY Climate and Environment Plan Priorities to 2024

12. BACKGROUND DOCUMENTS

[1]

Scope I & II Emissions are broken down into three categories by the Greenhouse Gas Protocol in order to better understand the source.

Scope 1 – All Direct Emissions from operational activities or under their control. Including fuel combustion on site such as gas boilers, fleet vehicles and air-conditioning leaks.

Scope 2 – Indirect Emissions from electricity purchased and used by the organisation/location. Emissions are created during the production of the energy and eventually used by the organisation/place.

Scope 3 – All Other Indirect Emissions from activities of the organisation, occurring from sources that they do not own or control. These are usually the greatest share of the carbon footprint, covering emissions associated with business travel, procurement, waste and water.

WYCA – West Yorkshire Combined Authority

Regeneration and Environment Overview and Scrutiny Committee REOSC

SINGLE USE PLASTICS, PROBLEM PLASTICS AND PLASTIC WASTE – REOSC – November 2021

WATER MANAGEMENT SCRUTINY REVIEW - PROGRESS OF RECOMMENDATIONS - REOSC – October 2021 and November 2020

BRADFORD BECK PILOT STUDY REOSC October 2021 and March 2020

TRANSPORT DELIVERY PLAN PERFORMANCE REPORT 2019-20, REOSC, September 2021

COVID-19 ECONOMIC RECOVERY PLAN, REOSC, January 2021

CULTURAL STRATEGY 2020-30 , REOSC, January 2021

ACTIVE TRAVEL SCHOOL STREETS AND PLAY STREETS, REOSC, December 2020

BRADFORD CLEAN AIR PLAN - CLEAN AIR ZONE INFRASTRUCTURE
PROCUREMENT, REOSC, November 2020

WASTE SERVICES - RESPONSE TO THE COVID 19 PANDEMIC TO DATE, REOSC,
September 2020

ENERGY CONTRACTS PROCUREMENT, REOSC, August 2020

USE OF THE CROWN COMMERCIAL SERVICES (CCS) FRAMEWORK:
CONSTRUCTION WORKS AND ASSOCIATED SERVICES PROCUREMENT FOR THE
TRANSFORMING CITIES PROGRAMME, REOSC, August 2020

SINGLE USE PLASTICS UPDATE, REOSC March 2020

UPDATE ON THE WORK OF THE HOUSING STANDARDS TEAM, REOSC, March 2020

ENERGY EFFICIENCY IN THE PRIVATE RENTED SECTOR IN THE BRADFORD
DISTRICT, REOSC, March 2020

BIODIVERSITY SCRUTINY REVIEW: UPDATE ON BIODIVERSITY NET GAIN
CONSULTATIONS, REOSC, March 2020

BRADFORD DISTRICT ECONOMIC STRATEGY DELIVERY PLAN PROGRESS ,
REOSC, March 2020

CLIMATE EMERGENCY UPDATE, REOSC, February 2020

Sustainable Development Action Plan and Executive Report, Bradford Council, March
2021

Council Plan 2021-25, Bradford Council, 2021

Council Plan Half Year Performance Report, 2021

Economic Recovery Plan, 2021

District Plan 2021-25, Wellbeing Board, 2021

Homes and Neighbourhoods - A Guide to Designing in Bradford Supplementary Planning
Document (SPD), February 2020

Accelerating a Clean Growth City District, WSP, 2021

Member Question Time, Full Council, 2020-21, 2021-22

Quarter 2 Finance Position Statement for 2021-22 Executive 2/11/21

[Cross reference SR 06 ENV Environment and Sustainability]

Previous 2020/21 document Capital Investment Plan 2020-21 TO 2023-24

Independent Assessment: The UK's Net Zero Strategy Climate Change Committee CCC,
2021

Progress in reducing emissions and Progress in adapting to climate change, CCC, 2021

Independent Assessment of UK Climate Risk, CCC, 2021

Sixth Carbon Budget, CCC, 2021

West Yorkshire, Mayor's Manifesto and Pledges, May 2021
WYCA Corporate Plan, 2020-21, 2021-22
WY Economic Recovery Plan, WYCA, 2021
West Yorkshire Climate and Environment Plan, WYCA, October 2021
COP26 Update, LEP, November 2021
West Yorkshire Devolution Deal, 2020
WY Climate, Environment and Energy Committee Terms of Reference and Membership, WYCA 2021

Strategic Economic Framework - also WY Transport Strategy 2040, Energy Strategy & Delivery Plan, Housing Vision, Digital Framework, Walking and Cycling Strategy, Green/Blue Infrastructure Plan, Skills plan and policy framework.

Transport Decarbonisation Activity , WYCA Transport Committee, September 2021
Transport Decarbonisation Strategy, Transport for the North TfN, 2021

Net Zero Strategy, Department for Business, Energy and Industrial Strategy (BEIS), 2021
Heat & Buildings Strategy BEIS, 2021
Budget 2021 and Spending Review 2021, HM Treasury, 2021
Net Zero Review, HM Treasury, 2021
Integrated Rail Plan, Department for Transport, 2021
Environment Act, UK Parliament (enacted 10th November 2021)
Draft Sustainability and Climate Change strategy for education and children's services systems, DfE, 2021

COP26, Net Zero and Green Skills position papers, LGA,2021
A councillor's workbook on the local pathway to net zero, LGA, 2021

Yorkshire & Humber Climate Commission, Action Plan, 2021.

BEGIN Project details via <https://northsearegion.eu/begin>

[Keighley woodland tribute to town's fundraising hero Captain Sir Tom Moore | Keighley News](#), December 2021

Appendix 1 – Council Plan 2021-2025 Sustainable District

A sustainable district

Our ambition

Effective climate action presents challenges but also offers opportunities to generate sustainable, clean and fair economic growth, and improve health and wellbeing and environmental quality. We want the Bradford District to be at the forefront in taking advantage of these opportunities.

We acknowledge we need to reduce our carbon emissions to tackle the climate emergency. This will require urgent and significant steps to limit our collective impact on the climate and ensure our residents, businesses and public sector partners can adapt to the challenges of the future.

We want to lead by example and become one of the best councils in the country for our record on reducing carbon emissions and become known for our proactive management on biodiversity, water management. We will make it easier for individuals, households and businesses to adapt, change and innovate to address the challenges presented by climate change.

We will develop a Single Use Plastics Policy and implementation plan to help the Council become a single use plastic-free organisation by 2024.

Our context

Bradford Council declared a Climate Emergency in 2019 and we are members of the Leeds City Region Climate Coalition. We are also investing in a number of capital and community based projects – for example, through a capital programme to invest in energy efficient street lighting and in reducing the environmental footprint of our own buildings.

The Bradford District currently has relatively low levels of CO₂ emissions but still need to do more in order to ensure we are sustainable in the medium to long term. In 2018, the last year where we have data, the district's emissions were 3.8 tonnes per head, compared to 6.5 tonnes for Yorkshire and Humber, and a UK average of 5.2 tonnes.

The district is home to around 10,000 environmental sector jobs and exemplar businesses including Texfelt, a manufacturer using recycled fibres and plastics, Yorkshire Water and the pioneering Ecology Building Society.

We have a strong research base in the district. The University of Bradford is a global leader in the circular economy and has a centre for sustainable environment which is

tackling civil engineering climate challenges. The Bradford Institute for Health Research is researching health and wellbeing and undertaking national evaluation work on air quality improvements.

Our business and research strengths offer growth potential in areas including food and non-food crops, renewable energy, flood alleviation, soil management and carbon capture. Research suggests that clean growth could add £11 billion to the Leeds City Region economy and create an additional 100,000 jobs across our wider region.

Our priorities

Living with COVID-19

We will:

- Encourage the use of digital technology to reduce carbon emissions, support business activities and maximise the environmental benefits of home and remote working.
- Improve active travel infrastructure and help people move around the district for business or leisure safely, quickly and sustainably, even with reduced public transport capacity. Ensure that the public are informed about how they can access support on how they can move around the district safely using sustainable forms of transport.

Building a Better Future

We will:

- Lead district partners to address the climate emergency through the Sustainable Development Partnership working at all levels from grassroots to large infrastructure projects.
- Work with the West Yorkshire Combined Authority and national government to make the case for sustainable transport development, including Northern Powerhouse Rail.
- Improve green space with initiatives such as 'Tree for Every Child' to plant more than 55,000 new trees, one for each primary school pupil.
- Help businesses and households to be more sustainable and embrace the principles of the circular economy.
- Improve air quality through our Breathe Better Bradford clean air plan.
- Encourage more recycling by households and businesses and improve waste recycling rates.

- Help households access funding to improve energy efficiency.
- Support local food production and food security efforts.
- Expand the network of electric vehicle charging points and number of electric vehicles.
- Increase renewable energy usage and reduce greenhouse gas emission reduction in the Council's business activities.
- Reduce energy use and emissions from the Council fleet and street lighting.
- Increase the efficiency of our buildings and operation and operational assets to reduce energy use and emissions.
- Deliver an Advanced Fuel Centre to allow conversion of the Council's vehicle fleet and support the Council's Clean Air Strategy.
- Identify risks from extreme weather events and work with local and national partners to strengthen infrastructure and buildings.
- Bradford Council is committed to supporting Fairtrade as it supports sustainable farming and production methods whilst also ensuring that farmers and producers receive a fair price for their produce and goods. We will continue to buy Fairtrade goods and produce in line with our commitment, encourage our partners and businesses to do so and consider how we can support Fairtrade further across the District.

How we will measure success

1. The Bradford Clean Air Plan will achieve compliance with UK limits by 2022 and maintain this performance in future years.
2. Increase the percentage of household waste sent for reuse, recycling or composting and close the gap with the national average.
3. Reduce CO2 emissions from Council buildings below the 2019 level.

The underpinning plans and strategies that will enable us to deliver on this priority include:

- Bradford Clean Air Plan
- Sustainable District Action Plan

Appendix 2 – Sustainable Development Action Plan – Summary of Progress

November 2021

Bradford Councillors have stated their commitment to making the District the UK's leading location for clean growth. This means cutting carbon and other greenhouse gases, using renewable energy, reducing waste, adapting to climate change and using resources sustainably. The District's strategic partnerships have also committed to using sustainable development principles to guide investment and activity.

Action that the Council and its partners have undertaken or are progressing includes:

- Keyland Developments and Yorkshire Water developing an exemplar scheme for sustainable living and an eco-industrial park at Esholt offering a clean growth testbed of national significance.
- Major investment through West Yorkshire Combined Authority (WYCA). This includes the recent announcement of £830m to create a low-carbon, high quality, affordable mass transit system connecting Bradford District to Kirklees and Leeds.
- Lobbying for the Northern Powerhouse Rail route and new station for Bradford to underpin and unlock clean growth potential.
- Resetting of West Yorkshire bus services to provide low-carbon and affordable travel.
- Investment in and promotion of walking and cycling
- Electric Vehicle charging provision on all new developments. This is in addition to key charging infrastructure on council sites and public car parks.
- The new Darley Street Market will support sustainable food and local retailers –and be a clean growth demonstration building and operation.
- Colleges, schools, the University and the Council are working together to make sure that we have the skills and expertise available to make the transition to a clean growth economy.
- A Tree for Every Child is planting 55,000 trees – over the halfway mark with 26,000 trees planted and will plant 40 school orchards and run 40 in-school planting events over the next 12 months. This and other planting forms a major contribution from the District to the Queens Green Canopy.
- Climate Change Grant is delivering support for community based climate action – being report to each Area Committee
- The Sustainable Development Partnership, a business led collaboration, is supporting the sustainable food strategy, unlocking business decarbonisation and key commercial opportunities to deliver on clean growth.
- The Council continues to support businesses on Covid recovery and sustainability.

- The District's Cultural Strategy "Culture is our Plan" has set out how arts, cultural and creative organisations, events and practices are to support and deliver on sustainability and this is a key part of Bradford's City of Culture 2025 Bid.
- Bradford Council Electricity supply now comes from 100% renewable energy (as of April 2021)
- Mitre Court Central Processing Unit for Catering Services is nearing completion and is due to be operational in early 2022. This will see a fundamental shift in energy efficiency and carbon emissions from a key council facility.

Breather Better Bradford

Bradford's work to cut emissions, improve health and reduce inequality through its Clean Air Plan has scooped a national award winning the Local Government Chronicle's top prize for Climate Response. The plan will include a Clean Air Zone (CAZ) in the light of a Government requirement to reduce pollution. The zone will reduce air pollutants from traffic and cut dangerous greenhouse gases.

- The Clean Air Zone (CAZ) will reduce concentrations of nitrogen dioxide by up to 35% at key locations and slash carbon dioxide by 147,000 tonnes.
- Grant funding and exemption packages will help local businesses to adapt.
- Clean Air funding is ensuring that all scheduled and tendered bus services are meeting emissions standards and upgrading 20% of HGVs registered in the District.
- £3m of Council investment will develop an Advanced Fuel Centre in partnership with Northern Gas Networks and Yorkshire Water to help HGV operators upgrade to bio methane and hydrogen fuelling.
- Investments will be made in projects that improve air quality such as an electric bus route from Keighley to Bradford
- The Council will develop the anaerobic digestion of organic waste that could generate sufficient energy to power its heavy-duty vehicles.

A shared Climate and Environment Plan has been approved through WYCA with a core focus on de-carbonising buildings and housing, power, industry, land use and transportation. See appendix 5

[Climate Action News - November 2021 \(govdelivery.com\)](https://www.govdelivery.com/news/bradford-district)

[Backing Bradford District \(govdelivery.com\)](https://www.govdelivery.com/news/bradford-district)

Appendix 3 – Bradford Council Race to Zero 2021

1. Publicly endorse the following Principles:

- We recognise the global climate emergency.
- We are committed to keeping global heating below the 1.5°Celsius goal of the Paris Agreement.
- We are committed to putting inclusive climate action at the center of all urban decision-making, to create thriving and equitable communities for everyone.
- We invite our partners – political leaders, CEOs, trade unions, investors, and civil society – to join us in recognising the global climate emergency and help us deliver on science-based action to overcome it.

2. Pledge to reach (net)-zero in the 2040s or sooner, or by mid-century at the latest, in line with global efforts to limit warming to 1.5°Celsius

3. In advance of COP26, explain what steps will be taken toward achieving net zero, especially in the short- to medium-term. Set an interim target to achieve in the next decade, which reflects a fair share of the 50% global reduction in CO2 by 2030 identified in the IPCC Special Report on Global Warming of 1.5°Celsius.

** Bradford Council resolution (October 2019) endorses the shared WY ambition for a net zero sub-region by 2038, with significant progress by 2030. Current modelling through WYCA highlights that to meet our shared target and to comply with the Paris Agreement means emissions must be reduced by 14.5% year-on-year with output levels being halved every five years.*

4. Immediately proceed to planning at least one inclusive and equitable climate action as listed on www.citiesracetozero.org that will help to place your city on a resilient pathway consistent with the 1.5°Celsius objective of the Paris Agreement and begin implementation no later than 2022.

5. Report progress annually, beginning no later than 2022 to your usual or the recommended reporting platform. Your 1.5° Celsius target and action commitment(s) should be shared through your regular channels of reporting. If you have not reported before, you will be contacted by partners for support.

Once adopted I commit to share my target and action commitment(s) with:

CDP - ICLEI Unified Reporting System

Please enter other policy actions you would like to pledge as part of this commitment:

To continue and extend our commitment to sustainability and the Sustainable Development Goals, with key initiatives and a regeneration portfolio that will drive clean growth, a more inclusive economy and significant progress on district decarbonisation by 2030.

Appendix 4 – Bradford Council Carbon Disclosure Project Assessment 2021

The scoring is a private assessment between each CDP participant and CDP.

However, the submission will be in the public domain via [CDP Open Data Portal | CDP Open Data Portal](#)

This will support greater transparency and improvement in the content of the submission in future years (from the 2021 baseline)

CDP's scoring methodology has been developed to incentivize and better enable cities to measure and manage their environmental risks, impacts, and action. Responses are scored using the 2021 CDP Cities Scoring Methodology.

This report acts as a tool for gaining an overview of environmental performance and how the city's response can be improved in the future.

Scores are private to cities – unless with prior agreement, although CDP will recognize and reward the highest scoring cities.

95 cities (up from 88 cities in 2020) globally are named on this year's A List as bold leaders in environmental transparency and action, with almost half (46 cities) being new for 2021.

2021 A List cities in the UK are Bristol; Reading; Sunderland; Nottingham; Leicester, Southend on Sea; Bournemouth, Christchurch and Poole BCP Council; Newcastle, Edinburgh Greater Manchester; Greater London Authority;

Appendix 5 – Summary of WY Climate and Environment Plan Priorities to 2024

Leadership

- Require funding under our control to show how it is addressing carbon emissions and environmental impacts.
- Require scheme promoters seeking Combined Authority funding to account for and mitigate their emissions, environmental impacts and tackle the climate emergency.
- Develop and deliver a plan to manage the environmental impact of the Combined Authority, decarbonise Combined Authority operations and become a net zero business by 2038 at the latest.
- Monitor and evaluate our organisational and regional progress to ensure we are on track to meet the targets that we have set and to accelerate action where progress is off-track.

Cross-cutting

- Deliver communications and engagement with a focus on how partners, businesses and residents of West Yorkshire can work together to benefit from tackling the climate emergency.
- Build on existing relationships to develop programmes and partnerships that ensure the region has the workforce and jobs that it needs to enable a transition to a sustainable net-zero carbon economy.
- Bring together existing funding and leverage partner and private capital to release new green finance to accelerate delivery through the Net Zero Region Accelerator Programme.

Transport

- Accelerate the delivery of the West Yorkshire Connectivity Infrastructure Plan to reduce private vehicle use, increase active travel and public transport use and decarbonise transport.
- Accelerate the deployment of electric vehicle charging points across the region through funding and partnerships and utilise the Mayor's devolved powers with a focus on ensuring equity in provision.
- Develop a Bus Service Improvement Plan which sets the ambition for the future of bus services regardless of the regulatory framework and includes activity such as the decarbonisation of the bus network and encouraging modal shift.
- Deliver neighbourhood programmes that change the infrastructure and support communities in favour of walking, cycling and high quality, green and climate ready public realm for people.

Homes

- Establish a Better Homes Yorkshire Hub, chaired by the Mayor, and Standard for better, net zero neighbourhoods. Delivering a step change and scale up of new and existing home improvement solutions for healthy, affordable, efficient and net zero homes across all tenures.

Business and industry

- Build on the success of our existing business support programmes supporting businesses to become sustainable, decarbonise and circular in the way they operate.

Energy

- Develop, in partnership, Local Area Energy Plans (LAEPs) for the region that meet the needs of our communities, businesses and enable the transition to a clean and zero carbon energy system.
- Identify the locations and accelerate the deployment of low carbon energy solutions, for example heat pumps and heat networks, solar and smart flexible technologies, to decarbonise heat and power.

Natural environment

- Work with partners to produce a Local Nature Recovery Strategy.
- Support partners including the White Rose Forest, Yorkshire Water, National Trust, Moors for the Future, South Pennines Park, local authorities and community groups to restore nature and landscapes, plant trees and improve biodiversity.
- Establish a grants programme for community led projects including greening and river conservation and improvement, and sustainable food growing.

Climate ready

- Work with the Yorkshire Regional Flood and Coastal Committee (YRFCC), the Environment Agency and other partners to deliver enhanced flood protection, incorporating natural flood management, and climate resilience to communities, homes and businesses.



Report of the Assistant Director Office of the Chief Executive to the meeting of Regeneration and Environment Overview and Scrutiny Committee to be held on 22nd February 2022

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Subject:

Skills for Work Update

Summary statement:

This report provides an update on Skills for Work - the Council's delivery arm for Apprenticeships, and Adult, Family and Community learning - including details of achievements, the impact of Covid and future plans.

EQUALITY & DIVERSITY:

The intent of the strategic approach and delivery of Skills for Work's provision is to have a positive impact on residents across the whole of the district, address skills inequalities and to enhance each individual's equality of opportunity.

It also contributes to the Council's wider programme of work to ensure there are suitable local workforce opportunities to meet the diversity of people in the district who are, or will be seeking work, so as not to inadvertently exclude certain protected characteristic groups.

Jenny Cryer
Assistant Director

Portfolio:

Education, Employment and Skills

Report Contact:
Phil Hunter, Strategy Manager
Employment and Skills
Phone: 07896 727653
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Overview & Scrutiny Area:

Regeneration & Environment

1. SUMMARY

- 1.1 Skills for Work (SfW) provision contributes to the Council's priorities to develop better skills, more good jobs and a growing economy, and to ensure a great start and good schools for all our children, as detailed in the Council Plan, and in alignment with the District Workforce Development Plan and District Economic Recovery Plan.
- 1.2 SfW is made up of two distinct teams delivering Apprenticeships, and Adult and Community Learning across the District. All funding is from external sources.
- 1.3 SfW operates as a fully traded service to meet the learning and employment needs of our most disadvantaged residents, offering opportunities for parents, families and unemployed adults. The model also supports the creation of apprenticeships across the District by providing training matched to local need facilitating a clear pathway into further learning and employment.
- 1.4 SfW is within scope of the Ofsted common inspection framework. The most recent Self-Assessment has determined that the provision is "Good", maintaining the "Good" judgement by Ofsted in December 2017.. The service also holds 'Matrix' accreditation, the recognised sector quality mark for provision of Information, Advice and Guidance.

2. BACKGROUND

- 2.1 The Council has an established track record of successfully delivering government funded employment & skills programmes. SfW works with local residents who have multiple barriers and are furthest from the workplace to develop skills and gain qualifications to secure progression into employment, further training or an Apprenticeship.
- 2.2 The Covid-19 pandemic has impacted education and training providers across the sector and the country, impacting established modes of delivery. Digital exclusion has been a critical issue and has adversely affected recruitment, retention and achievement, in particular for adult and family learning.
- 2.3 SfW initiated their Academy in 2021 to support young people accessing Kickstart placements at the Council both with preparation for the experience, and also delivering relevant training during their placement. Training has particularly focussed on literacy and numeracy needs.
- 2.4 SfW has its own Governing Body, the "Advisory Board", chaired by Lee Pryor (Director of Apprenticeships, Luminare FE group) to provide effective governance, and responding to an Ofsted recommendation at the last Inspection to set up a discrete Board. This paper is presented to Committee for additional scrutiny and insight, in line with local democratic processes and to further enhance links to the communities served by SfW. Appendix 1 sets out the Advisory Board membership and Terms of Reference.

2.5 This paper is specific to the SfW service which is one element of the Council's response to the underlying, and pandemic related, employment and skills challenges faced by the District. Whilst SfW is a key actor in the response to these challenges, it is one of many partners working to deliver the key targets and interventions identified in the District Workforce Development and Economic Recovery Plans.

3. REPORT ISSUES

3.1 Overall effectiveness

SfW was judged as Good at its last Ofsted inspection in December 2017. In the most recent self-assessment against the Ofsted framework, SfW leadership and its Board have determined that the "Good" judgement made by Ofsted would be sustained and, as below, have evaluated the headline inspection measures as all being "Good":

OVERALL ASSESSMENTS	GRADES 2019/20	GRADES 2020/21
Overall Effectiveness	GOOD	GOOD
Quality of Education	GOOD	GOOD
Behaviour and Attitudes	GOOD	GOOD
Personal Development	GOOD	GOOD
Leadership & Management	GOOD	GOOD

3.2 Impact of Covid

SfW has been a fully traded service since 2014, dependent on generating income to cover staffing and business costs. Income is from two main sources: West Yorkshire Combined Authority (WYCA) through the devolved Adult Education Budget; and the Apprenticeship Levy.

Unfortunately, SfW's income has been significantly impacted by the pandemic. Income is driven by learner participation, success and course type. Over 700 of SfW's learners were unable to continue in learning due to a combination of lockdown restrictions, illness, caring, anxiety, shielding and little or no access to IT hard- and software.

There was an immediate and significant impact from the start of the first lockdown on the recruitment and retention of learners. Typically, 60% of SfW's delivery is locality-based in a range of schools, libraries and other community venues. From March 2020 until July 2021, the community settings SfW use, as well as the city centre training rooms, were either closed entirely, or had severely restricted access limiting the numbers who could attend. Due to these factors, SfW had to discontinue face to face learning.

Lockdown restrictions and closure of venues also meant that the service could not hold or attend recruitment events. Provision has been robustly promoted via a variety of media and partners, but experience in typical years has proven that this more traditional approach to marketing is a less productive means of stimulating learner demand for community provision. Local events and word of mouth are by far

the more effective engagement and entry routes.

As such, there was significant impact on numbers, with a reduction in learners from almost 1,200 in 2018/19 to just over 300 in 2019/20. This has since slowly increased back up to 594 in December 2021. However, despite the easing of restrictions, the most vulnerable adults who comprise a significant part of our client group remain reluctant or unable to engage in provision due to illness, anxiety, shielding and/or caring.

SfW acted at pace to mitigate this impact where possible. Swift mobilisation by management and staff enabled on-line learning for over 300 adult learners and apprentices to continue with their programmes. IT hardware and software were updated, and additional software purchased to support this alongside intensive CPD for all staff. However, as the Committee will be aware, digital access and inclusion are significant challenges in the District, and this has been a consistent and substantial barrier to the success of these additional measures.

3.3 *SfW Academy*

As part of the wider employment and skills response to the pandemic, the Kickstart placement programme for 18-24 year olds has had impressive reach across the District. Over 600 young people have started on Kickstart placements coordinated by SkillsHouse, of which 319 have been within Bradford Council and 293 across the employer partnership which includes a range of employer types and sizes covering all sectors of the economy.

For the Council-based placements, SfW successfully launched the Academy in 2021 to deliver a Council workplace induction and preparation, as well as functional skills training in English, maths and ICT.

Following individual skills assessments, all Kickstart learners are allocated to a training programme, with cohorts taught in three distinct, bespoke groups:

- Accredited training to achieve a Level Two Functional Skills qualification in literacy, numeracy, and digital;
- Entry Level to Level One English, maths, digital skills, and English for Speakers of Other Languages (ESOL); and
- “Upskilling” and refresher training in units of English, maths and ICT as appropriate.

In response to feedback from trainees and managers hosting placements, new, accredited training provision has been developed for delivery from November 2021 across a range of areas: Teaching Assistant; Enterprise; Volunteering; and Customer Service.

As part of the Council’s wider “Future Boost” campaign focussing on opportunities for 16-24 year olds young people in the Academy also have access to an online mentor from business via the Connectr platform.

3.4 Apprenticeships

SfW is the preferred training provider for Apprenticeships within Bradford Council, supporting learners to gain valuable skills and qualifications including maths and English through individual learning plans and with the support of dedicated assessment officers. Apprenticeships are offered from Level 2 to Level 5 in the following vocational areas:

- Management;
- Team Leadership;
- Business Administration;
- Customer Service; and
- Public Service Operational Delivery.

Since the peak of the pandemic SfW has been steadily increasing the number of Apprenticeship starts, mirroring regional and national trends. Currently SfW has 83 apprentices on programme. Growth has been supported by the extension of the Government's Apprenticeship incentives scheme, stimulating initial interest from employers that is now beginning to translate into new Apprenticeship opportunities.

Another focus of the work to generate Apprenticeship starts is the creation of progression pathways for young people on Kickstart placements, with the additional benefit of retaining young talent within the Council. Through maximising these growth channels, SfW's target is to have a minimum of 100 apprentices on programme in the 2022/23 contract year.

Whilst the lifting of restrictions mean it is anticipated that more people will be accessing their place of work, online delivery is being maintained to maximise access to provision, thus supporting high levels of retention and ultimately achievement.

SfW Apprenticeship success rates have been strong, and demonstrate steady and sustained improvement over an extended period of time, as seen below.

Apprenticeships overall success rates:

Academic Year	2018/2019	2019/2020	2020/2021
Skills for Work	70.7%	81.6%	87.1%
National Average	64.8%	N/A	TBC

SfW is projecting a minimum success rate of 85% for 2021/22, whilst this minimum figure would represent a slight decrease on 2020/21, it is still well above the anticipated national average.

Covid disruption has led to breaks in learning for some apprentices, most notably those in leadership and management roles. This may have an adverse impact on the 2021/2022 success rates should these learners not return to learning. Regular data monitoring and analysis is ongoing to track any impact, and to inform how we support learners to mitigate any disruption to their programme.

3.5 *Adult and Community Learning*

SfW delivers a range of accredited courses thorough Adult and Community Learning funding, including functional English and maths, ESOL, and ICT, in community based venues and schools across the district. Additionally, SfW offers a suite of qualifications covering a range of vocational areas and employability skills to support unemployed residents of the District with their search for work.

The impacts of the Covid pandemic have caused particular disruption to the delivery of Adult and Community Learning. This provision targets some of our hardest to reach residents, and its success in engaging and supporting learners to achieve is underpinned by the ability to deliver in localities that work for these residents.

The fact of these settings being closed, as well as inequality of digital access adversely impacting this client group, and further factors such as lack of confidence and resilience, and increased caring responsibilities, have all combined to significantly impact potential learners' desire and/or ability to engage. Consequently, there has been a significant impact on recruitment and achievement over the 2019/20 and 2020/21 contract years.

Planned learner events to support learners, mitigate loss and promote recruitment (indoor and outdoor) were also delayed or cancelled altogether due to different waves of the pandemic shifting the restrictions on these events, and our ability to hold them safely.

For many of the client group, their initial engagement with this programme is their first connection with learning since leaving formal education (often without qualifications). This is also often the first step of an extended journey to upskill, and address challenges in their lives, that ultimately leads to the workplace. Skills for Work is particularly successful at supporting individuals through a range of programmes on this long-term journey to work.

As such, it follows that reduced engagement in one year will have a ripple effect both from the perspective of the numbers SfW are working with, but also disrupting and putting at risk many individuals' longer-term personal development and journey to work.

The end of the academic year 2020/21 saw an increase of learners on programme to 401 in July 2021 with the uplift reflected across all areas of the offer. Progress has been sustained into 2021/22, with 594 learners having accessed the programme year to date, as below.

Adult and Community Learning participant numbers 2021/22

English	Maths	Digital Skills	ESOL	Childcare	Community Learning	Employability	Total
150	107	12	80	7	224	14	594

This is still, however, a reduction of 48% in comparison to numbers pre-pandemic from 2018/2019.

Achievement had increased year on year from 2017/18 - 2019/20, and observations

and quality reviews undertaken throughout the lockdowns have evaluated teaching and learning as “Good”. However, there was a sharp drop in achievement for 2020/21 to 51.4%. The action plan for recruitment, completion, and achievement, as well as to maximise funding has been refreshed and reviewed regularly with all staff, most recently in December 2021. Although 2021/22 continues to reflect the impacts of the pandemic, the predicted achievement rates indicate the plan has affected rapid improvement, with the achievement rate approaching the levels of 2017/18.

Qualification Achievement Rates (QAR):

Academic Year	SfW QAR	National QAR
2017/18	73.3%	88.7%
2018/19	77.6%	89.1%
2019/20	83.3%	Not Published
2020/21	52.6%	Not Published
2021/22 YTD	Predicted 70%	

4. FINANCIAL & RESOURCE APPRAISAL

4.1 SfW is a fully traded service. No new issues arising from this report.

5. RISK MANAGEMENT AND GOVERNANCE ISSUES

5.1 Risk management processes are in place at programme level, and strategic risks are reviewed at meetings of SfW’s Governing Body. The wider employment and skills delivery that SfW contributes to is included in the Council’s corporate risk register, with appropriate mitigation in place for any identified issues.

6. LEGAL APPRAISAL

6.1 No new legal issues arising from this report.

7. OTHER IMPLICATIONS

7.1 SUSTAINABILITY IMPLICATIONS

Learners have progression pathways, and upskilling/reskilling provision that supports their work and career aspirations and links to our clean growth city district ambition and future-proofing skills, attitudes and habits, contributing to a District workforce that is responsible, agile and resilient.

Council-based Apprentices will be contributing to our corporate goals around sustainability, and the programme serves to equip our workforce with relevant skills for sustainability.

7.2 GREENHOUSE GAS EMISSIONS IMPACTS

Staff objectives link closely to the Council Plan and Council corporate goals

including the Council's declaration of climate emergency, and as such SfW proactively considers the environmental effects of delivering the provision.

7.3 COMMUNITY SAFETY IMPLICATIONS

A key strategic intent of Adult and Community Learning provision, as set out nationally and in the West Yorkshire Combined Authority's "AEB Strategy" is to contribute to reducing isolation, promoting interaction and integration, bringing communities together, and making people happier and places smarter and more inclusive.

7.4 HUMAN RIGHTS ACT

No issues arising from this report

7.5 TRADE UNION

No issues arising from this report

7.6 WARD IMPLICATIONS

There are no Ward or Area implications as SFW supports residents in all areas of the District.

7.7 AREA COMMITTEE ACTION PLAN IMPLICATIONS (for reports to Area Committees only)

N/a

7.8 IMPLICATIONS FOR CHILDREN AND YOUNG PEOPLE

There are no specific implications for corporate parenting.

As is set out above, SfW provision supports families and enables them to support their children's education contributing to the Council's priority of all children having a great start and good schools.

7.9 ISSUES ARISING FROM PRIVACY IMPACT ASSESMENT

No new issues arising from this report.

8. NOT FOR PUBLICATION DOCUMENTS

N/a

9. OPTIONS

N/a

10. RECOMMENDATIONS

It is recommended that members:

- note the content of this report, the challenges posed by the pandemic to the service, and mitigating actions undertaken;
- welcome the continued success of SfW's Apprenticeships programme across the District, and the progress made in recovering Adult and Community Learning provision in 2021/22 to date;
- promote and support the Community and Family learning provision available in the localities to stimulate residents' engagement with the programme; and
- consider current delivery data (Appendix 2) and community settings (Appendix 4) and facilitate appropriate connections to additional venues and/or community groups that may increase the reach of the service within disadvantaged communities.

11. APPENDICES

Appendix 1 – Skills for Work Advisory Board membership and Terms of Reference

Appendix 2 – Participant demographic data

Appendix 3 - Service Testimonials and Case Studies

Appendix 4 – Skills for Work delivery venues

12. BACKGROUND DOCUMENTS

n/a

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Appendix 1 – Skills for Work Advisory Board membership and Terms of Reference

Advisory Board membership

Name	Title	Organisation
Lee Pryor (Chair)	Director of Apprenticeships and Business Engagement	Luminate Group
Jo Garbett (Clerk)	School Governor Service	Bradford Council*
Jenny Cryer	Assistant Director	Bradford Council*
Suzan McGladdery	Skills for Work Manager	Bradford Council
Juliet Wright	Head teacher	Bankfoot Primary School
Robert Fairbairn	Head of Centre and Careers Lead	Oastlers School
Richard Foster	Executive Head	Titus Salt School
Nasim Qureshi	Chief Executive, Inspired Neighbourhoods	CABAD (Community Action Bradford and district)
Christine May	Interim Head of Libraries	Bradford Council
Dr Phil Hunter	Strategy Manager Employment and Skills	Bradford Council*
* non-voting		

Terms of Reference: Skills for Work Advisory Board

Date: 15/12/20

Purpose and Role of the Skills for Work Advisory Board

The purpose of the group is to advise on the development, activity and strategic direction of Skills for Work

Membership

The Advisory Board was established 15TH December 2020 by Bradford Council and partners

The Advisory Board will normally consist of not more than 10 members

Membership will have a mix of school representatives; local employer; voluntary sector representatives; Skills for Work representative

New Members will be invited to join the Advisory Board in consultation with existing members of the Board.

Aims and Responsibilities of the Advisory Board

Skills for Work Advisory Board will link with Bradford Council strategy and policies:

Economic Development Strategy (Pioneering Confident and Connected), District Workforce Development Plan (People Skills Prosperity), Apprenticeships, Equality Objectives, Sustainable Development Action Plan, Council Constitution

Working Methods

The Advisory Board will initially meet quarterly and will thereafter review the times and frequency of meetings to maintain the purpose and aims of the Board

Meetings of the board will be quorate if at least the following are present: one half of the board (places filled) including the Chair or Vice Chair.

Individual Board members will attend meetings at agreed times, or nominee if unable to attend and are responsible for reporting back to their respective organisations on the activities of the Board

Secretariat: Meetings will be organised by Clerk to the Skills for Work Advisory Board (Skills for Work to appoint Clerk)

Chaired initially by Skill's for Work in agreement with Advisory Board members, Chair and Vice Chair to be appointed in agreement with Advisory Board members.

The Advisory Board may convene sub-groups to work on defined projects as part of the Skills for Work strategic aims and project activities

Agenda topics will be generated in reference to the Advisory Board's purpose and aims

Minutes and reporting: Advisory Board meetings will be minuted, meeting papers will be circulated to all members prior to meetings by Clerk to the Advisory Board

Board members will attend on a voluntary basis, no financial remunerations from Skills for Work will be paid.

Sharing of Information

Individual Board members will share information and Board activities with their organisations

With members' agreement, the Board may identify items as confidential information

Review

The Skills for Work Advisory Board will meet at agreed frequency and times to review the value and relevance of its work and the terms of reference.

These terms of reference were agreed by the Skills for Work Advisory Board on 15/12/20

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Appendix 2 – Participant demographic data

The strategic intent of the Adult Education Budget as a whole, and Family and Community Learning in particular, is to fund provision that supports the local labour market, economic development, and social inclusion. It is intended to fund programmes of learning that help learners engage in learning, build confidence, and/or enhance their wellbeing.

As such this data reflects the targeting of provision to economically deprived and hard to reach/isolated individuals and communities, demonstrating the effectiveness of this provision in tackling labour market and skills inequalities, and reaching the intended client group.

Table 1: Geographic Distribution of SfW learners across the District

Ward	%age of Learners
Baildon	0.4%
Bingley Rural	1.6%
Bingley	1.6%
Bolton and Undercliffe	3.3%
Bowling and Barkerend	6.9%
Bradford Moor	5.8%
City	1.6%
Clayton and Fairweather Green	3.0%
Craven	0.6%
Eccleshill	3.9%
Great Horton	6.9%
Heaton	6.9%
Idle and Thackley	0.6%
Ilkley	0.0%
Keighley Central	4.9%
Keighley East	1.9%
Keighley West	2.4%
Little Horton	11.7%
Manningham	6.4%
Queensbury	0.7%
Royds	2.5%
Shipley	0.3%
Thornton and Allerton	4.8%
Toller	9.6%
Tong	4.9%
Wharfedale	0.0%
Wibsey	4.5%
Windhill and Wrose	0.3%
Worth Valley	0.0%
Wyke	1.6%

Chart 1: SfW Learners by Gender

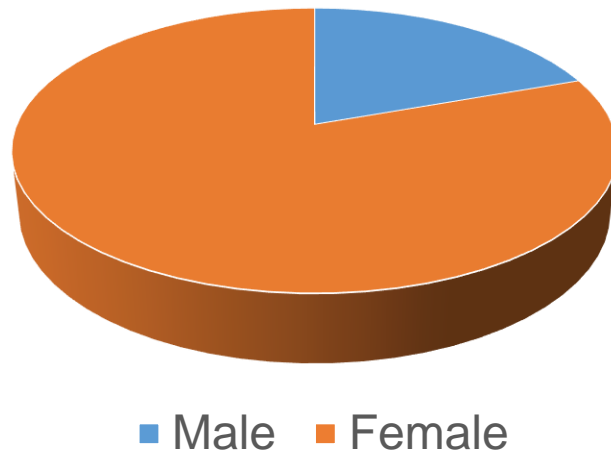
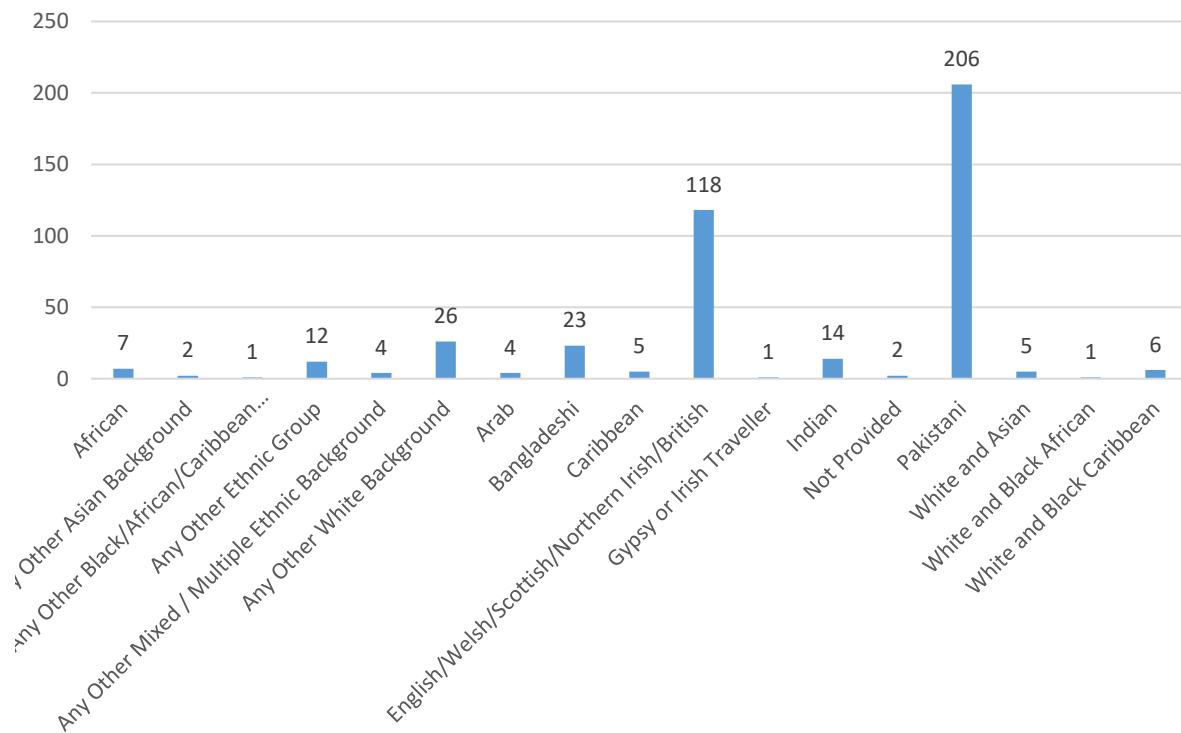
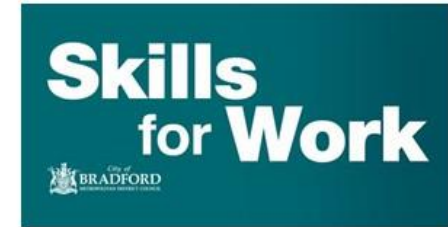


Chart 2: SfW Learners by Ethnicity 2021/22



Appendix 3 - Service Testimonials and Case Studies

Case Study - Aleena Gul
Administrative Assistant – Bradford Council
Business Administrator Level 3



Why did you choose an Apprenticeship?

I didn't know much about it but knew it was another option to develop and earn a qualification. I had to do some research about it and decided it was a path I wanted to go down. I like the idea that you are able to work, get paid for it and earn a qualification at the end.

How have you progressed or plan to progress following your apprenticeship?

I have secured a permanent position within the council after completing my Level 2. I am currently working on my Level 3 apprenticeship and I am close to going to End Point Assessment. I found the level 2 apprenticeship very rewarding and found it much easier because of the dedicated tutors from Skills for Work which helped me throughout my qualification.

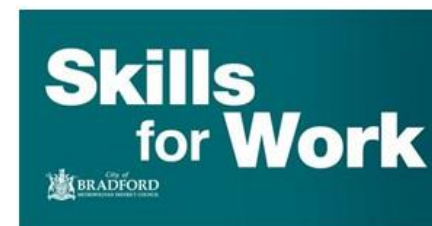
Would you recommend an Apprenticeship to others?

Yes, I would recommend an apprenticeship especially with Skills for Work. An apprenticeship is a great way to develop your interpersonal skills and helps you to get on the employment ladder which allows you to move up in an organisation to where you want to be.





Case Study - Ciara Standhaven
Bradford Teaching Hospitals NHS Foundation Trust
Currently studying Customer Service Practitioner Level 2
with Skills for Work



Why did you choose an Apprenticeship?

I chose an apprenticeship as I am a hand on learner; I have always preferred to learn on the job rather than in a classroom. Apprenticeships are an amazing way to find yourself and to find the career you want!

What has been the most rewarding part of your apprenticeship so far?

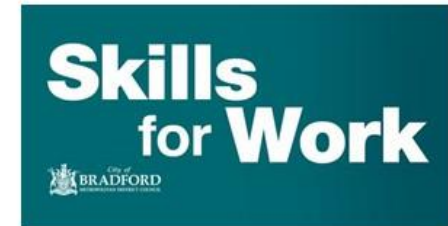
To me the most rewarding part of my apprenticeship has been how much I have grown in my role and myself since starting the apprenticeship. I have come a long way with my work and it has helped me figure out so much about where I would like to work etc.

What have you taken from the apprenticeship so far?

The apprenticeship has helped me develop on skills I had already started with but has also helped me develop new skills. I have learnt how to deal with different scenarios and it has helped me become ready to face difficult situations in the future when I am qualified.



Case Study – Sophie Kitson
Bradford Council
Apprenticeship – Business Administrator Level 3



Why did you choose an Apprenticeship?

I believe this is the best way forward to refresh my skills and progress my career.

What has been the most rewarding part of your apprenticeship so far?

I have found the whole experience rewarding, as I have got to collaborate with others and reflect on how well I do my job.

What have you taken from the apprenticeship so far?

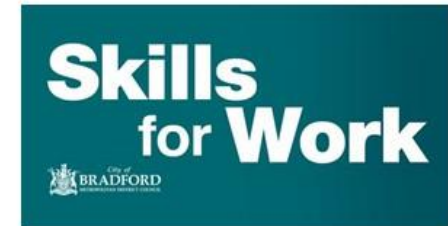
My confidence in my abilities has improved and I have learned or refreshed many other skills and knowledge such as:
Different types of organisations, external factor impact, using GANTT Charts and my delivery of presentations

Would you recommend an Apprenticeship to others?

I would recommend doing an apprenticeship, as the on job learning element is crucial to understanding and applying what you are learning in real life



**Case Study – Anthony Holdsworth
Bradford Council – Neighbourhood Warden
Apprenticeship - Public Service Operational Delivery Officer Level 3**



What has been the most rewarding part of your apprenticeship so far?

Meeting the other learners on the course, getting to understand their backgrounds and having great tutors who explain the knowledge very well. Also, starting to study again I'm really enjoying it, it is reenergising me.

What have you taken from the apprenticeship so far?

Gaining a greater understanding of GDPR, Diversity, how organisations work etc. This has been great seeing how it has to be implemented in to work life

Would you recommend an Apprenticeship to others?

It gives you a great start to employment/career. You get to work, get paid and also study at the same time while improving your chance to progress in your career.



Family Learning, Learner “L” – “My Story”

I am from the Middle East. I started my journey of education when I came to UK in 2007.

I started studying from low levels as low as entry levels. I studied English from entry level three then progressed to level one. I did a variety of different subjects like level one in health and social care, level one in childcare, level one in ICT . I was looking for my path and which direction I should take. I never gave up on myself. Along the way I used to hear lots of discouraged voices but it never stopped me. I kept going, till I found the right direction.

I started doing level one in interpreting then level two and three. I was hoping to gain my level two qualification so desperately in English, I tried to go to a College but there was no space in the day so they have decided to put me for evening classes, I couldn't because of family commitments. I had found another class offering level two in English, I couldn't finish it because of health issues. I was so eager to do level two, I went and did an Access course in Art and Language with Open University, but I was still looking for a place to offer level two in English. I will tell you the reason why - everywhere I went they were asking for qualification in English, any kind of job, "how good is your English?" .

I was looking to do it online, then Ley Top primary school started running Functional Skills in English, I was over the moon, at last my chance to finish what I have started. I went for it and finished my level two in English with Skills for Work.

The course environment was amazing , you could get all the support and advice you needed. I have enjoyed every minute, I have met great people. The tutor was incredible, so patient, always ready to help and direct all the time. The atmosphere was fantastic, safe. friendly. The way was full of trials and challenges , it was never easy. There were days I nearly gave up but despite that I have kept going. Like everybody I have family responsibilities and children to look after.

I want to tell you the best part, after I have finished level two in English, I created my own CV. I decided to upload it on a website called proze.com. I was so excited about my CV, the great news kept coming in, I was offered roles... but there was one more step to take. After finishing my level two in English, I have decided to go for the big dream, which is level six Community Interpreting. I applied for it but the costs of the course were so expensive, I couldn't afford to pay. I decided to apply for a grant but they needed a reference. I decided to ask my level two English teacher, from Skills for Work. She agreed straight away, what a wonderful person . The reference that she wrote was fantastic and I am now enrolled on the course. It has taken me 14 years but I have got to where I want to be.

Family Learning Case Study – Learner “M”

Course studied with Skills for Work?	English Level 1&2
Where did you study with Skills for Work?	I studied in school and from home, working on online classes.
Why did you choose Skills for Work for your course?	I chose Skills for Work, to improve and get back into my education. At a young age I had to drop out of education for personal reasons, which I missed out on studying.
What have you taken from the course/training so far?	From this course I've taken more than I expected. Not only knowledge wise, but also in myself. The lack of self-esteem I had, I've become more confident in speaking out in the class, understanding more in punctuation ,spelling and grammar. Also I have met beautiful and inspiring ladies, from different backgrounds but all aiming for the same knowledge.
How have you progressed or plan to progress following your course?	Currently I'm working in a primary school, as a LTS. I would like to work alongside children in a classroom, who need to work more independently in their education.
Would you recommend Skills for Work to others? Please explain why	Yes, I would recommend Skills for Work to my other colleagues and friends. When I started this course, I had basic knowledge of English and Maths and less confidence in myself. I could read but didn't understand any advanced words, even though I'm still learning new words and their meanings, too much knowledge to access. This course gave me more interest in studying and learning more in English .
Any additional comments	I would like to say Thank you to my tutor not only she is my teacher in English but also as understanding a friend as I could ask for. She always encouraged me in my low days ,when my anxiety was on higher level. Any work which she gave us I didn't understood, she broke it down for me ,so i knew what I had to do .

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Appendix 4 – Skills for Work delivery venues

Partner Venues – Adult and Community Learning

Brackenhill Primary School
Café West Allerton Community Centre
Frizinghall Primary School
Horton Grange Primary Academy
Horton Park Primary School
Keighley Library - Supporting Holycroft Primary School
Killinghall Primary School
Ley Top Primary School
Lilycroft Primary School
Manningham Library
Peel Park Primary School
Rainbow Primary School
St Andrew's Primary School Keighley
St Matthews CE Primary School
St Vincent's Community Centre
Thornton Primary School

Council Venues – Adult and Community Learning

St Peter's House (BD1)
Council-run libraries across the district

Organisations employing SfW apprentices

Affirm Legal
B Ram Accountants
Bevan Healthcare
Bilton Medical Centre
Bio Pack
Bradford Council

Bradford District Care NHS Trust

Café West Allerton

Cavendish Primary School

Clarendon Medical Centre

Clayton Primary School

Concept Housing

Dixons Academy Trust

Farfield Primary School

Harris and Green Solicitors

High Park School

Horton Bank Practice

Hunters Estate Agents

Kirklees Council

Newby Primary School

Oxenhope Primary School

Park Homes

Premcrest

Sleek Beauty

St Matthews School

Steeton Primary School

Swaine House Primary School

Whiteghyll

Whitneys Estate Agents



Report of the Chair of the Regeneration and Environment Overview and Scrutiny Committee to the meeting to be held on Tuesday 22 February 2021

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Subject:

Regeneration and Environment Overview and Scrutiny Committee Work Programme 2021-22

Summary statement:

This report presents the Committee's Work Programme 2021-22

Cllr Kamran Hussain
Chair – Regeneration and
Environment O&S Committee

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Overview and Scrutiny Lead
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Portfolio:
Regeneration, Planning & Transport
Education, Employment and Skills
Healthy People and Places



1. SUMMARY

1.1 This report presents the Committee's Work Programme 2021-22.

2. BACKGROUND

2.1 Each Overview and Scrutiny Committee is required by the Constitution of the Council to prepare a work programme (Part 3E – Overview and Scrutiny Procedure Rules, Para 1.1). The Committee adopted its work programme at its meeting of 28 September 2021.

2.2 Appendix 1 of this report presents the Work Programme for 2021-22.

3. OTHER CONSIDERATIONS

3.1 The Regeneration and Environment Overview and Scrutiny Committee has the responsibility for “the strategies, plans, policies, functions and services directly relevant to the corporate priorities about creating a more prosperous district and about improving waste management, neighbourhood services and the environment” (Council Constitution, Part 2, 6.5.1 and 6.6.1).

3.2 Best practice published by the Centre for Public Scrutiny suggests that ‘work programming should be a continuous process’. It is important to regularly review work programmes so that important or urgent issues that come up during the year are able to be scrutinised. In addition, at a time of limited resources, it should also be possible to remove projects which have become less relevant or timely. For this reason, it is proposed that the Committee's work programme be regularly reviewed by Members throughout the municipal year.

3.3 The remit of this Committee also includes the strategies, plans, functions and services directly relevant to the corporate priorities about reducing carbon emissions, transport and highways, creating a greener and more sustainable environment and positively affecting climate change.

3.4 The work programme as agreed by the Committee will form the basis for the Committee's work during the year, but will be amended as issues arise during the year.

4. FINANCIAL AND RESOURCE APPRAISAL

None

5. RISK MANAGEMENT AND GOVERNANCE ISSUES

None

6. LEGAL APPRAISAL

None

7. OTHER IMPLICATIONS

7.1 EQUALITY & DIVERSITY

None

7.2 SUSTAINABILITY IMPLICATIONS

None

7.3 GREENHOUSE GAS EMISSIONS IMPACTS

None

7.4 COMMUNITY SAFETY IMPLICATIONS

None

7.5 HUMAN RIGHTS ACT

None

7.6 TRADE UNION

None

7.7 IMPLICATIONS FOR CORPORATE PARENTING

None

7.8 ISSUES ARISING FROM PRIVACY ASSESSMENT

None

8. NOT FOR PUBLICATION DOCUMENTS

None

9. RECOMMENDATIONS

- 9.1 That the Work programme 2021-22 continues to be regularly reviewed during the year.

10. APPENDICES

- 10.1 Appendix 1 – Regeneration & Environment Overview and Scrutiny Committee Work Programme 2021-22

11. BACKGROUND DOCUMENTS

Bradford Council Constitution.

Democratic Services - Overview and Scrutiny

Regeneration and Environment O&S Committee

Scrutiny Lead: Caroline Coombes tel - 432313

Work Programme

Agenda	Description	Report	Comments
Tuesday, 22nd March 2022 at City Hall, Bradford			
Chair's briefing 28/02/22. Report deadline 10/03/22			
1) Cultural Strategy 2020-30	Progress against the targets in the Cultural Plan	Nicola Greenan	Recommendation from Tuesday 19 January 2021
2) School/Play Streets	That a further report to be presented to the Committee on completion of the pilot schemes to give details of the delivery, experiences of the schools and community and realisation of the outcomes and provide details of a Play Streets Policy.	Angela Hutton / Sarah Exall	Recommendation from Tuesday 1 December 2020
3) City Centre Development.		Ben Middleton / Clare Wilkinson	Recommendation of 12/02/20
4) Work Planning.	There is a need to regularly review the work programme, in order to prioritise and manage the work.	Caroline Coombes	

10th February 2022

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